

CORPORATE GOVERNANCE STATEMENT

This is a statement concerning Corporate Governance as referred to in article 2a of the Decree laying down additional requirements for annual reports (Besluit inhoud bestuursverslag) effective as of 1 January 2010 (the 'Decree'). The information required to be included in this corporate governance statement pursuant to articles 3, 3a and 3b of the Decree can be found in the following chapters of the annual report 2019:

- the information concerning compliance with the Dutch Corporate Governance Code as required by article 3 of the Decree is laid down under the afore included section 'Corporate Governance' on this website as well as in the annual report 2019 in the equally named chapter 'Corporate Governance';
- the information concerning the main features of the internal risk management and control systems relating to the financial reporting process as required by article 3a sub a of the Decree can be found in the annual report 2019 in chapter 'Risks, risk management and control systems';
- the information regarding the functioning of the general meeting and the main authorities and rights of the shareholders and holders of depository receipts in shares as required by article 3a sub b of the Decree can be found in the annual report 2019 in the chapter 'Corporate Governance';
- the information regarding the composition and functioning of the management board, the supervisory board and its committees as required by article 3a sub c of the Decree can be found in the annual report 2019 in the chapter 'Corporate Governance';
- the information regarding the diversity policy and the way that it is implemented in practice as required by article 3a sub d of the Decree can be found in the annual report 2019 in the chapters 'Corporate Governance' and 'Report from the supervisory board'.
- the information referred to in the Takeover Directive (Article 10) as required by article 3b of the Decree can be found in the articles of association, in the annual report 2019 in the chapters 'Corporate Governance' and 'The Brunel share' and in the notes to the company financial statements.